Banner Human Resources Web Time Entry Training Workbook

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Lesson: Overview

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Workbook goal

The goal of this workbook is to provide you with the knowledge and practice to set up and fully access the web for time entry function at your institution. The workbook is divided into four sections:

- Introduction
- Set-Up
- Day-to-day operations
- Reference

Intended audience

Human Resources Office Administrators and Staff.

Section contents

Overview	4
Process Introduction	
Overview of Time Entry and Approvals Processing	



Lesson: Process Introduction

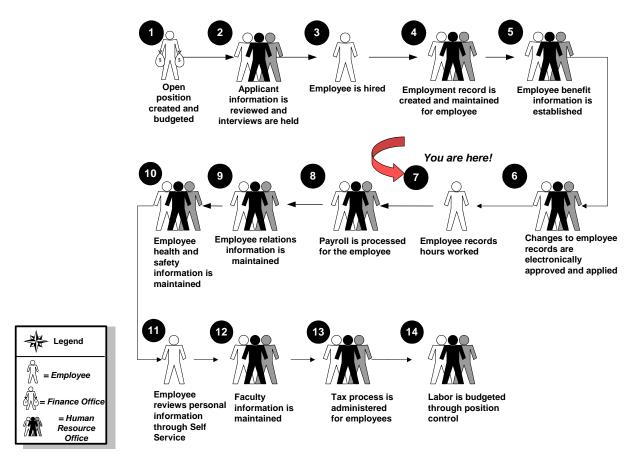
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Introduction

The Banner Web Time Entry process is provided to allow employee's to enter their time on the web. The Human Resources office is responsible for setting up the rules for entering time through the web and then monitoring that function.

Flow diagram

This diagram highlights the processes used by employees to record their time over the web within the overall Human Resources process.



About the process

- Human Resources activates all the Banner forms to be displayed on the web.
- Employees enter time through the web.
- Supervisor approves time or sends it back for correction, if necessary.



Lesson: Overview of Time Entry and

Approvals Processing

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Entering time for approval

Through the web, an employee can start time entry or choose to continue entering data for a previous period. Once the system determines that a payroll requires entry, an initial extract process gathers the default information for the pay period. This extract process can be equated to an initial extract of the Pay Period Extract Process (PHPTIME). It does not, however, lock the employee's job and deduction records as the PHPTIME process does; that is, the records can still be updated after this process is complete. Each time a time sheet or leave request is subsequently accessed on the Web or PHATIME, it is automatically populated with any previously entered data.

An employee can enter time on a time sheet or request leave for a particular pay period any day during the time frame established for time entry for that period via the rules on PTRPICT and PTRCALN. During each time entry session, time can be reported or requested for a single day or for several days. Time can be entered throughout the time entry period. After completing a time sheet or leave request, the employee or departmental timekeeper can submit it for approval. Approvers can choose to update or change employee time.

Return for correction

If a time sheet was entered on the Web, the action taken depends on the setting of a rule on the Position Control Installation Rule Form (NTRINST). The time sheet either will be returned for correction to the employee on the Web or returned to the first approver in the queue. When there is only one approver in the queue and the rule specifies that time goes back to the first approver in the queue, the time sheet will remain with that approver for correction. Web leave requests always go back to the employee on the Web for correction.

An approver can make changes to the hours entered by the employee and can then return the time sheet to the employee or department administrator.

There is no notice to the employee or originator that the timesheet was returned for correction.

<u>Note</u>: If the approver believes the time sheet or leave request is incorrect and he/she is not authorized by organizational rules to change the time, he/she can then return the time sheet or leave request for correction.



Lesson: Overview of Time Entry and

Approvals Processing (Continued)

■ Jump to TOC

Transaction status

Time entered over the Web is always associated with a transaction status. The transaction status represents where a time transaction is as it moves from time entry through the approval process.

Processing of approved time sheets

All time sheet information entered via the Web is stored in time entry tables. After a time sheet is approved, the Mass Time Entry Process (PHPMTIM) moves the data from the time entry tables into the Mass Time Table (PHRMTIM) and processes the time (using various edits) and places it into the payroll history tables with the appropriate disposition. This data then continues through the normal payroll processing.

Processing of leave requests

A leave request can be entered by an employee on the Web. All leave requests must go through the approval process. When the pay period for which the leave has been requested is started and the requested time has not been returned for correction, the requested time is copied to the employee's time sheet. The employee can then make any necessary changes to the time information and submit the time sheet for approval.



Lesson: Overview

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Introduction

The purpose of this section is to outline the set-up process used to govern employees' access to the time entry Web pages and to control the data entered on these Web pages.

Intended audience

Human Resources Office Administrators

Objectives

At the end of this section, you will be able to

• enter the appropriate data on the forms used to provide access to time entry on the Web.

Prerequisites

To complete this section, you should have

- completed the Education Practices computer-based training (CBT) tutorial "Banner 7 Fundamentals," or have equivalent experience navigating in the Banner System
- completed the Human Resources Overview workbook
- completed the Human Resources Time Entry and Payroll Processing workbook
- completed the Human Resources Electronic Approvals workbook
- administrative rights to create the rules and set the validation codes in Banner.



Lesson: Overview (Continued)

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Lesson: Forms that Support Web Time Entry

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Banner forms supporting Web Time Entry

The following forms are used to allow employee access to the time entry web pages and to control the data entered on the web pages.

Form Name	Form Description
PTRPICT	Payroll Identification Rule Form
PTRCALN	Payroll Calendar Rule Form
PTRSHFT	Shift Premium Rule Form
PTRECLS	Employee Class Rule Form
PTRINST	Installation Rule Form
NBAJOBS	Employee Jobs Form
NTVACAT	Approvals Category Code Validation form
NTRINST	Position Control Installation Rule Form
NTRRQUE	Routing Queue Rule Form
NBAJQUE	Override Routing Queue Form
NBAPOSN	Position Definition Form
NTRPROX	Electronic Approval Proxy Rule Form
PTRUSER	User Codes Rule Form

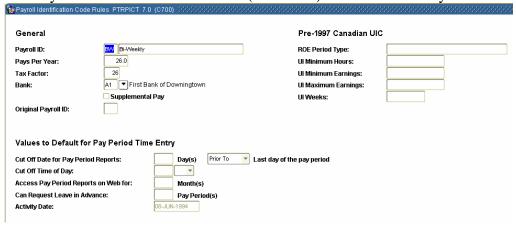


Lesson: Payroll Identification Rule Form

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Banner form

The Payroll Identification Rule Form (PTRPICT) controls time entry on the Web.





Payroll Identification Rule Form (Continued) Lesson:

Jump to TOC

Procedure

Step	Action
1	Access the Payroll Identification Rule Form (PTRPICT).
2	In the Cut Off Date for Pay Period Reports field, enter the date that the time sheets are due to the approver. Enter the number of days before or after the last day of the pay period in which time entry must be completed on the Web or PHATIME.
	Notes: The approver has a separate deadline for when to submit timesheets to payroll. The approval deadlines are procedural; they are not entered in Banner.
	If the due dates are different by employee class and Pay ID, a new PTRPICT value may need to be created.
3	In the Cut Off Time of Day field, enter the time of day that signifies that no entry can be done after this time of day on the cut off day.
4	In the View Pay Period Reports on Web For field, enter the number of months an employee can view the records on the Web.
	Notes: If the value is null, the employee sees only the current pay period.
	It is recommended that the institution starts out with few to no pay periods open for view. This reduces the misconception that you can update prior pay periods on the Web.
	Records entered on PHAHOUR only are not viewed on the Web.
5	In the Can Request Leave in Advance field, enter the number of pay periods in
	advance that an employee can request leave.
	This value cannot be overridden. This value can be null.
6	Click the Save icon.
7	Click the Exit icon.



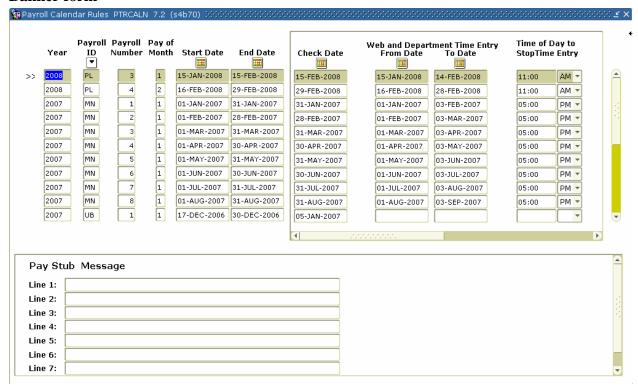
Lesson: Payroll Calendar Rule Form

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Purpose

The Payroll Calendar Rule Form (PTRCALN) controls time entry on the Web for pay period reporting. Basically, this form determines when an employee can enter and/or view records on the Web. Moreover, when time entry can be submitted from the Web.

Banner form





Payroll Calendar Rule Form (Continued) Lesson:

Jump to TOC

Procedure

Step	Action
1	Access the Payroll Calendar Rule Form (PTRCALN).
2	Use your horizontal scroll bar to access the fields below.
	These defaults need to be changed for pay periods with a holiday.
3	Enter the dates in the Web & Department Pay Period Time Entry Dates (From and
	To) fields to specify the beginning and ending dates for time entry on the Web for
	PHATIME for that pay period.
4	Enter a time in the Time of Day to Stop Time Entry field that specifies the cut off time
	for time entry on the Web and PHATIME on the cut off day for the pay period.
5	Enter the date in the Access on Web Until field that specifies how long employees can
	view time entry information for the pay period on the Web.
6	Click the Save icon.
7	Click the Exit icon.



Lesson: Shift Premium Rule Form

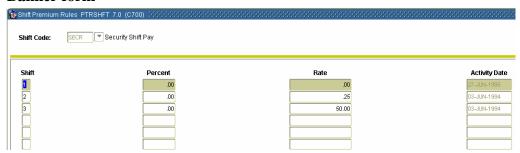
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Purpose

The Time Entry Shift Hours window on the Shift Premium Rule Form (PTRSHFT) specifies the hours associated with the shift code whose premium information is being defined. (A shift code identifies the shifts worked by a particular group of employees, for example, administrative workers or cafeteria employees.) The fields within the window specify the start and end time of each shift and the days that the shift is in effect.

This form is only required if the client is using shifts. The Time Entry Shift hours window must be populated if the client is using the time in and out option.

Banner form



Procedure

Step	Action
1	Access the Shift Premium Rule Form (PTRSHFT).
2	Double-click in the Shift Code field and select a shift from the Shift Code Validation
	Form.
3	Perform a Next Block function.
4	In the Shift field, enter a 1-digit value identifying the shift whose hours are being
	defined.
5	In the Percent and Rate fields, enter values.
6	Click the Save icon.
	Note: The Activity Date field self populates.



Lesson: Shift Premium Rule Form

(Continued)

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Options – Time Entry Shift Hours



Procedures

Step	Action
1	Select <u>Time Entry Shift Hours</u> from the Options menu.
2	In the Shift field, enter the shift.
3	Use the drop-down list to select a day of the week.
	Note: If one or more days of the week are entered, then all shifts must be associated with
	a day of the week.
4	In the Shift Start Time and Shift End Time fields, enter the hours
	of the shift.
	Note: Time format is hh:mm followed by a space and AM or PM. Select AM or PM
	from the drop-down list. The minutes figure must be a multiple of 15.
5	Click the Save icon.
6	Click the Exit icon.



Lesson: Employee Class Rule Form

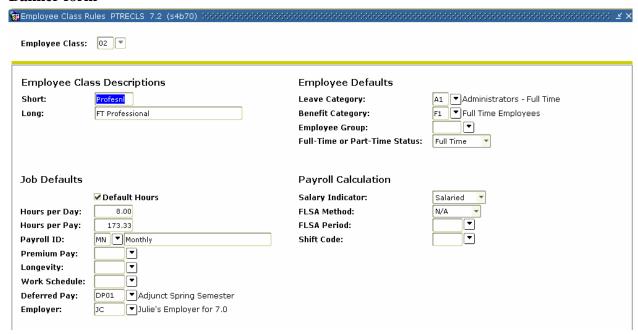
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Purpose

Two windows on the Employee Class Rule Form (PTRECLS) are used to specify time entry rules for the employee class being defined, the Time Entry Rules window and Eligible Earnings Codes window.

- The Time Entry Rules window includes general time entry rules.
- The Eligible Earnings Codes window associates eligible earning codes with the employee class being defined.

Banner form



Procedure

Step	Action
1	Access the Employee Class Rule Form (PTRECLS).
2	In the Employee Class field, select the Search function and select an employee class
	code from the Employee Class Query Form.
3	Perform a Next Block function.



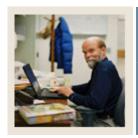
Lesson: Employee Class Rule Form

(Continued)

Jump to TOC

Options – Time Entry Rules





Employee Class Rule Form (Continued) Lesson:

Jump to TOC

Procedure

Step	Action
1	Select <u>Time Entry Rules</u> from the Options menu.
2	Select Employee Time Entry Via Web in the Time Entry Method field.
3	Select a type of time entry in the Time Entry Type field from the drop-down list.
4	Click the Approval Required for Exception Time check box.
	Note: If exception time does not require approval, then it is automatically approved
	when the approver submits it.
5	Click the Time In and Out Required check box if all earnings codes must have a time
	in and out entered (e.g., regular pay, vacation, holiday).
6	Click the Can Request Leave in Advance check box if you allow the employees to
	request leave in advance.
	Note: This only affects employees that accrue leave in that employee class. This check
	box is only applicable if the Time Entry Method field is set to Pay Period Exception
	Time Only.
7	Click the Override Labor Distribution for Department check box, and a new
	employee class will be set up.
	Note: Check this box if the department keeper can access the labor distribution
	information on PHATIME and override any part of the default labor distribution.
8	Click the Override Labor Distribution on Web check box, if you want employees to
0	override the values on the Web.
	override the values on the web.
	Note: Check this box if employees who enter time on the Web can access labor
	distribution information on the Web and override any part of the default labor
	distribution.
9	Click the Save icon.

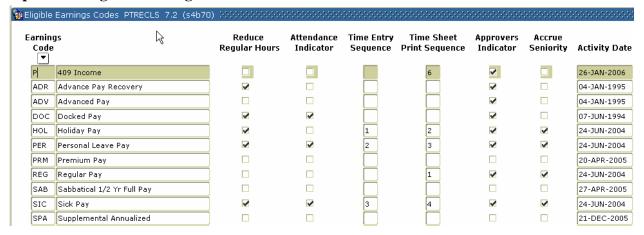


Lesson: Employee Class Rule Form

(Continued)

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Options – Eligible Earnings



Procedure

Step	Action
1	Select Eligible Earnings from the Options menu.
2	Enter a check mark in the Attendance Indicator check box if you want PHPMTIM to
	insert attendance records on PHAHOUR.
3	Enter a check mark in the Time Sheet Print Sequence check box if you want the
	earnings code to appear as an option for entry on the Web or PHATIME. The RP
	earning type must be assigned a sequence number in the Time Sheet Print Sequence
	field for pay period time sheet employees.
4	Enter a check mark in the Approvers Indicator check box to enable the approver to add
	earnings codes.
5	Click the Save icon.
6	Click the Exit icon.



Lesson: Installation Rule Form

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Purpose

The Installation Rule Form (PTRINST) contains one field that controls time entry on the Web, the **Certification Required on the Web** field. This field indicates whether a Certification page is to be displayed after time report submission.

The **Certification Required on the Web** checkbox if a Certification page is presented to an employee after he/she submits a time sheet or leave request for approval. If this page is presented, the employee must enter his/her PIN number to verify that he/she is a valid user. The default value for this checkbox is unchecked, which means that no Certification page is presented and the data is submitted to the system immediately after the Submit button is clicked.

Banner form



Procedure

Step	Action
1	Access the Installation Rule Form (PTRINST).
2	Click the Certification Required on the Web check box if you want the employees to receive a certification page upon completion of their time to verify that the hours are accurate.
3	Click the Save icon.
4	Click the Exit icon.



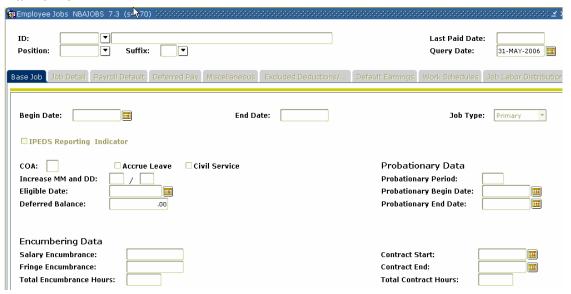
Lesson: Employee Jobs Form

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Purpose

The payroll default window on the Employee Jobs Form (NBAJOBS) displays time entry defaults.

Banner form



Procedure

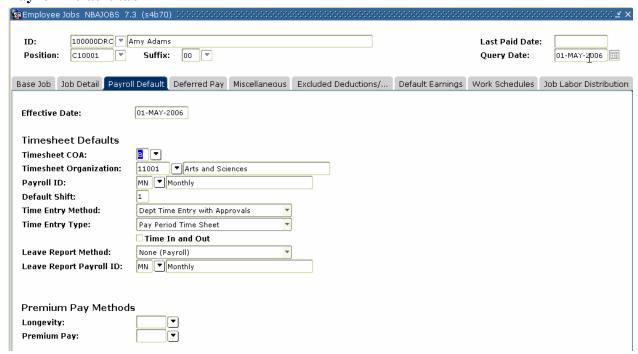
	Step	Action	
1 Access the Employee Jobs Form (NBAJOBS).		Access the Employee Jobs Form (NBAJOBS).	
		Note: The only time you would use this form is to view the payroll method for a particular employee or to override the default method. For instance, everyone in Human Resources enters time via the PHATIME (department time entry) except one employee; he/she enters time via the web. You would come here to over ride the default Department Time Entry method.	
	2	Select the Search function in the ID field to find the ID number of the employee.	
	3	Select the Search function in the Position field to the position held	
F	1	by the employee. Perform a Next Block function.	
	4	remornia next block function.	



Lesson: Employee Jobs Form (Continued)

Jump to TOC

Payroll Default tab



Procedure

Step	Action
1	Select the Job Detail tab.
2	Select the Payroll Default tab.
3	Select a method from the pull-down list in the Time Entry Method field.
4	Select a type from the drop-down list in the Time Entry Type field.
5	Click the Time In and Out checkbox if you institution requires this.
6	Click the Save icon.
7	Click the Exit icon.



Lesson: Electronic Approval Category Code

Validation

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Purpose

The Electronic Approval Category Code Validation Form (NTVACAT) is used to create the various categories of approvals that are specific to your institution. In order to use Web Time Entry, a category code must be associated with Position Control Installation Rule form NTRINST.

Banner form



Procedure

Follow these steps to complete the form.

Step	Action	
1	Access the Electronic Approval Category Code Validation Form (NTVACAT).	
2	Enter a Code in the Approval Category Code field.	
	Example: TIME.	
3	Enter a brief description in the Description field.	
4	Enter a brief description in the Self Service Description field.	
5	Enter a sequence number in the Self Service Display Sequence field.	
6	Click the Save icon.	



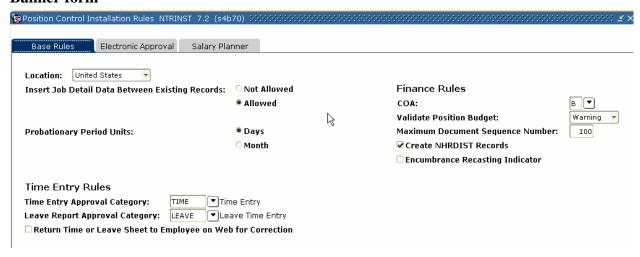
Lesson: Position Control Installation Form

⋖ Jump to TOC

Purpose

The Position Control Installation Rule Form (NTRINST) is used to indicate whether an approver must return a time transaction to the employee who entered the time transaction on the Web.

Banner form



Procedure

Step	Action
1	Access the Position Control Installation Rule Form (NTRINST).
2	Select an approval category from the drop-down list in the Time Entry Approval
	Category field.
3	Select a leave report approval category from the drop-down list in the Leave Report
	Approval Category field.
4	Click the Return Time Sheets to Employee on Web for Correction check box.
5	Click the Save icon.
6	Click the Exit icon.



Lesson: Routing Queue Rule Form

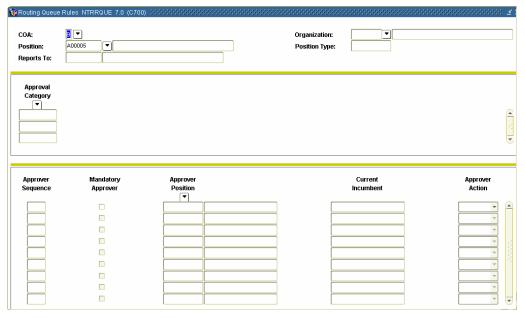
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Purpose

The Routing Queue Rule Form (NTRRQUE) allows the user to develop a routing queue for an approval category based on the position or time sheet organization of the employee. Routing queues should be created based on an organization's business hierarchy.

On NTRRQUE, either you must enter values in the **COA** and **Organization** fields or you must enter a value in the **Position** field. No three fields can have values in them simultaneously. This tells the system that you want to select the approval queue based on chart of accounts and organization, or position.

Banner form





Routing Queue Rule Form (Continued) Lesson:

Jump to TOC

Procedure

Step	Action	
1	Access the Routing Queue Rule Form (NTRRQUE).	
	Note: To create a routing queue using the COA and Organization fields go to Step 2.	
_	To create a routing queue using a position field go to Step 6.	
2	Double-click the Search icon next to the COA field to access the Chart of Accounts	
	Validation Form (FTVCOAS).	
	Note: For non-Finance installations, this field is not navigable.	
3	Select the chart of accounts from which you want to create the routing queue.	
	Note: If the COA code is entered, then the organization code is required.	
4	Double-click the Search icon next to the Organization field.	
5	Select the organization from which you want to create the routing queue. Then go to	
	step 9.	
	Note: For clients having the HR and Finance modules, select the organization from the	
	Organization Code Validation Form (FTVORGN) list. For non-Finance clients, select	
	the organization from the Organization Code Validation Form (PTVORGN).	
	A routing queue established for a position takes precedence over a routing queue	
	established for an organization when both exist for the same job.	
6	Double-click the Search icon next to the Position field.	
7	Select the position from which you want to create a routing queue—Position List Form	
	(NBQPOSN).	
8	Perform a Next Block function.	
9	Click the Save icon.	
10	Click the Exit icon.	



Lesson: Override Routing Queue Form

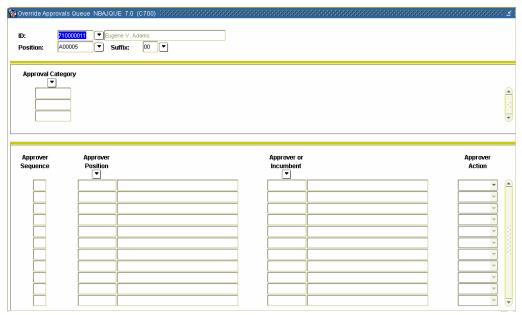
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Purpose

The Override Routing Queue Form (NBAJQUE) allows the user to override routing queues established on the Routing Queue Rule Form (NTRRQUE).

This form should only be used if it is absolutely necessary to override a routing queue set up on NTRRQUE or if a few employees need a specific routing queue.

Banner form





Override Routing Queue Form (Continued) Lesson:

Jump to TOC

Procedure

Step	Action	
1	Access the Override Routing Queue Form (NBAJQUE).	
2	In the ID and Position and Suffix fields, select the Search function and select the ID of	
	the approver and his/her position.	
3	Double-click in the Approver Category field and select the approval category for	
	which you want to review the approval queue for the employee.	
4	Enter the sequence number assigned to the approver in the routing queue in the Approve	
	Sequence field.	
5	Enter the position number and description of the approver's position in the Approver	
	Position field.	
6	Enter the name of the approver in the Approver/Incumbent field.	
7	Enter the action required of the approver in the Approver Action field.	
8	Click the Save icon.	
9	Click the Exit icon.	



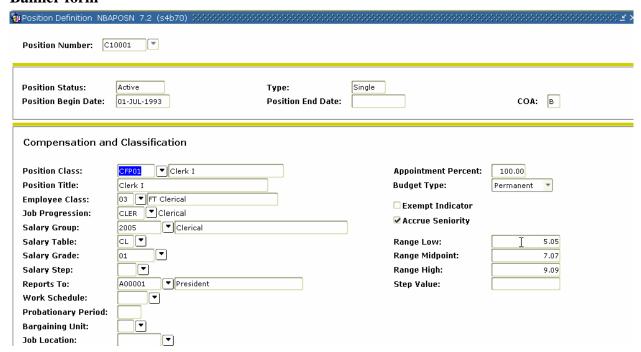
Lesson: Position Definition Form

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Purpose

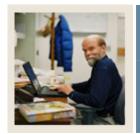
The Position Definition Form (NBAPOSN) is used to ensure that a routing queue reference has been defined.

Banner form



Procedure

Step	Action	
1	Access the Position Definition Form (NBAPOSN).	
2	View the Reports To field.	
	Note: If the Reports To field on the Position Definition Form (NBAPOSN) contains a value, this is sufficient to use as a routing queue reference, and consequently, the	
	NTRRQUE or NBAJQUE forms do not need to be completed. The only exception occurs if the approver position listed in the Reports To field on NBAPOSN contains	
	multiple incumbents or the approver position is vacant. In these cases, it is required to set up a queue on NBAJQUE or NTRRQUE to approve time transactions.	



Lesson: Electronic Approval Proxy Rule

Form

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Purpose

The Time Entry Proxy Information window on the Electronic Approval Proxy Rule Form (NTRPROX) enables the time entry user to establish proxies in order to approve time transactions in his/her absence. The proxies established on the Time Entry Proxy Information window are used exclusively with time transactions. Other proxies, used specifically for the Electronic Approvals module, can be established on the main window of NTRPROX.

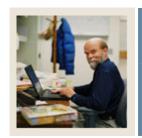
Once proxy privileges are established on the Time Entry Proxy Information window, the user identified as the Proxy ID can be entered in the **Proxy For** fields on the Electronic Approvals of Time Entry Form (PHATIME), the Department Approval Summary Form (PHADSUM), and/or Web/Department Employee Time Form (PHIETIM), or in order to enter or approve time transactions with the same privileges as the approver.

<u>Note:</u> A proxy has the same privileges as a particular approver only if the proxy has the same security setup as that approver.

Approvers can also set up proxy via the Web. The approvers can set up one or more proxies to approve time sheet in their absence by access the Proxy Set Up page. This Link is only available to those employees who are designated as approvers of Web Time Entry. See Proxy Set-Up through the Web in Section C.

Banner form

Electronic Approval Proxy Rules NTRPF User ID: HRISUSR	XXX 7.2 (s4b70) ************************************	0.00000000000000000000000000000000000
Default Level Description Level Code MGR SUPER	Description Manager Superuser	Approval Level
Proxy Proxy ID SASMITH	Name Ms Angelica Rachel Smith	Activity Date



Lesson: Electronic Approval Proxy Rule

Form (Continued)

■ Jump to TOC

Options – Time Entry Proxy



Procedure

Follow these steps to complete the form.

Step	Action	
1	Access Electronic Approval Proxy Rule Form (NTRPROX).	
2	Select <u>Time Entry Proxy</u> from the Options drop down menu.	
3	Enter the user ID of the person establishing the proxy in User ID field.	
	Note: This ID is seen on the main window of NTRPROX.	
4	Enter the Oracle ID of the person to whom proxy privileges are assigned in the Proxy	
	ID field.	
	Note: Selections come from the Enterprise Access Control Form (GOAEACC). The	
	proxy ID's name defaults when the selection is made.	
	Result: The Name of the person to whom proxy privileges are assigned is displayed.	
	When you select the ID, the name defaults.	



Lesson: User Codes Rule Form

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Purpose

The User Codes Rule Form (PTRUSER) identifies security privileges in Banner. The Time Entry Approvals Superuser field, when checked, indicates Superuser status.

Superusers have the ability to override routing queues established as part of the Approvals process for time sheets and leave requests if such action is needed. For example, if an approver is sick and the time sheet requires approval, the Superuser has the ability to approve the time sheet so the payroll can be processed. No proxy need be established

Banner form



Procedures

Step	Action
1	Access the User Codes Rule Form (PTRUSER).
2	Click the Time Entry Approvals Superuser checkbox.
3	Click the Save icon.
4	Click the Exit icon.



Lesson: Self Check

■ Jump to TOC

Directions

Use the information you have learned in this workbook to complete this self check activity.

Question 1

When time is entered and needs approval or a leave request has been submitted then the system generates a routing queue.

True or False

Question 2

Which form will allow the user's access to the Web?

- a) PTRPICT
- b) PTRCALN
- c) PTRECLS
- d) NBAJOBS
- e) All of the Above



Lesson: Answer Key

⋖ Jump to TOC

Question 1

When time is entered and needs approval or a leave request has been submitted then the system generates a routing queue. (True or False)

True or False

Question 2

Which forms will allow the user's access to the Web?

- a) PTRPICT
- b) PTRCALN
- c) PTRECLS
- d) NBAJOBS
- e) All of the Above



Section C: Day-to-Day Operations

Lesson: Overview

Jump to TOC

Introduction

The purpose of this section is to explain the day-to-day procedures for entering time through the web application at your institution.

Intended audience

Human Resources Office Staff.

Objectives

At the end of this section, you will be able to

- describe the approval routing process
- enter time through the web
- request a leave through the web
- approve time through the web
- approve a request through the web
- set up proxy information through the web.

Prerequisites

To complete this section, you should have

- completed the Education Practices computer-based training (CBT) tutorial "Banner 7 Fundamentals," or have equivalent experience navigating in the Banner System
- completed the Human Resources Overview workbook
- completed the Human Resources Time Entry/Payroll Processing workbook
- completed the Human Resources Electronic Approvals workbook.

You will also need to ensure that the rules and validation codes in Banner needed for time entry through the web have been set up for you.



Lesson: Overview (Continued)

Jumo to TO

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Process Introduction	38
Outline of Approval Routing Process	39
Entering Time Through the Web	
Approving Time Using PHADSUM	
Approving Time Through the Web	
Pulling Information into Payroll	57
Web Leave Request: Enter or Approve	
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Self Check	
Answer Key	65



Lesson: Process Introduction

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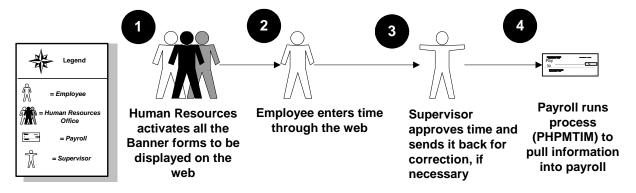
About the process

The Human Resource Office can:

- Activate all of the Banner forms to be displayed on the Web (See Section B Set up)
- Run the Payroll process

Flow diagram

This diagram highlights the processes used to enter and approve time through the web.



What happens

The stages of the process are described in this table.

Stage	Description						
	Human Resource Office						
1	Human Resources activates all the Banner forms to be displayed on the web.						
2	Employee enters time through the Web.						
3	Supervisor approves time or sends it back for correction, if necessary.						
4	Payroll run process (PHPMTIM) to pull information into payroll.						



Lesson: Outline of Approval Routing Process

Jump to TOC

Approval process

Multiple routing processes can be set up within an employee class, organization code, position, and/or an employee's multiple jobs. The following table details how the approval process uses the multiple set up forms.

Step	Action
1	Originator submits time for approval through the Web.
2	A routing queue is established on NTRRQUE, NBAJQUE, or NBAPOSN. These forms list approvers assigned to approve time transactions belonging to a certain position or an organization at your institution. Approvers are listed in the sequence that they are notified to approve a time transaction.
	System checks NBAJQUE for routing queue for the employee's position.
	• If no values exist for the position on NBAJQUE, the system checks NTRRQUE for the employee's position.
	• If no values exist for the position on NTRRQUE, the system checks NTRRQUE for an organization code set up.
	• If no values exist on NTRRQUE for organization code, the system looks for a value in the Reports To field on NBAPOSN.
	• If the Reports To field are not populated, the system displays an error message. A routing must be created before the entry can be submitted.
3	When an approver needs to approve transactions, he/she receives electronic notification during his/her sign on to Banner to access the Human Resources forms. The message <i>You have Electronic Approvals Transactions. Do you wish to view?</i> appears. You select
	Time Sheets/Leave to view time transactions which takes you to the Department Approval Summary Form (PHADSUM) to approve time sheets and leave requests.



Outline of Approval Routing Process (Continued) Lesson:

Jump to TOC

Approval process, continued

Step	Action
4	Once you approve the transactions, then the time moves down the queue to the next approver (he/she also receives the electronic message) until all the approvers have approved the transactions. Once the final approver takes action and approves the time transactions, the transaction status for all of the specified time sheets or leave requests on PHADSUM changes to <i>Approved</i> . When the system determines which approval queue is used, it prioritizes the existing approval queues in the following way.
	The Web uses the approval queue established on NBAJQUE.
	• If no queue exists on NBAJQUE, then the Web uses the queue established with the employee's position on NTRRQUE.
	• If no position queue exists on NTRRQUE, then the Web uses the queue established with the employee's time sheet organization code on NTRRQUE.
	• If no organization queue exists on NTRRQUE, then the Web uses the Reports To field established for the employee's position on the Position Definition Form (NBAPOSN).
	• If no routing queue is found during the extract process, error messages are generated. On the Web, the employee receives a message to contact the payroll office. The time transaction cannot be extracted without a routing queue. The error messages can be seen on the Payroll Error Display Report (PHRDERR) or the Pay History Display Errors Form (PHIDERR).
	Note: Extract processes can only occur via the Web after the close of the pay period.
	Submit approved records to payroll.



Lesson: Entering Time Through the Web

Jump to TOC

Time reporting functions

Banner Web Time Entry enables employees to report their time on the Web and to submit the time transactions (time sheets or leave requests) directly from the Web to the Banner HR system.

The following functions are available for entry:

- Click on **Save** to enter the next value
- Click on **Copy** to copy the value to other days
- Click the **Account Distribution** button to allow labor distribution overrides (based on employee class)

Time In and Out functions:

- Time must be entered in 15-minute increments
- Both Time In and Out must be entered
- The Next Day option **Save**s your record and takes you to the next day for entry
- The Add New Line option adds another entry line to the page
- The Delete option removes the entry from the day
- The Previous Menu option displays the Time Sheet page; the hours entered on the Time In and Out page display in the Summary area; the hours are broken down by shift

Superuser status

Superusers can submit any leave report or time sheet with an *In Progress* status when the time/leave entry period is open.

A superuser can also extract any leave report/time sheet when the leave/time entry period is open or closed. If the entry period has not yet opened, then no one can extract a leave report/time sheet.

These capabilities allow superusers to have flexibility in handling time sheets when an employee is unable to extract or submit their timesheet on time. If the superuser knows that the employee won't be able to extract or submit their time sheet before the entry period closes, he/she won't have to wait for the entry period to close to process a time sheet for the employee.

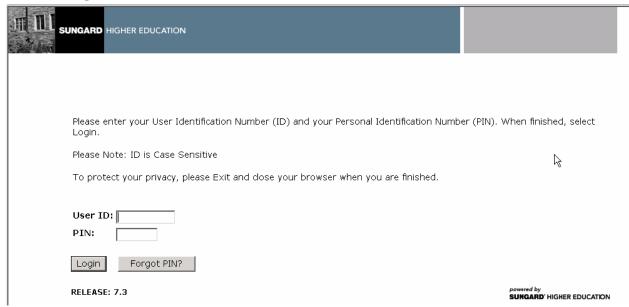


Lesson: Entering Time Through the Web

(Continued)

■ Jump to TOC

Screen image



Procedure

Follow these steps to complete the process.

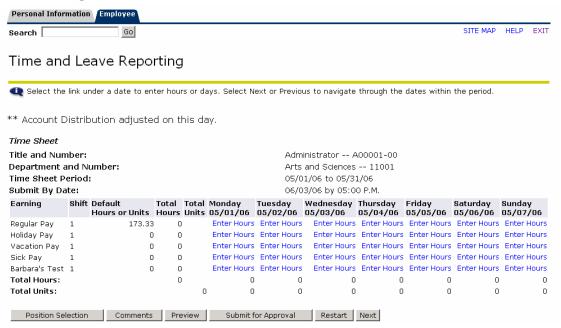
Step	Action
1	Access Internet Explorer or Netscape and enter the URL as provided by your instructor.
2	Access the Enter Secure Area option.
3	Enter the User ID in the User ID field.
4	Enter the PIN in the PIN field.
5	Click the Login button.
6	From the Main Menu, select Employee.
7	From the Employee Services page, select <u>Time Sheet</u> .
8	Select the radio button next to Access my Time Sheet .
9	Click on the Select button.
10	Select the radio button next to the position on which you want to enter time.
	Note: You can only select one position at a time. If you have multiple positions, enter
	time in one position, then return to this page to select the next position.



Lesson: Entering Time Through the Web (Continued)

Jump to TOC

Screen image



Procedure, continued

Step	Action
11	Click on the Time Sheet button.
	 The Time Sheet page displays. All days of the pay period are displayed regardless of the time entry period defined on PTRECLS. If the time period extends beyond the display area, click on the Next button to display information for the future days. If the record is set up as Pay Period Time Sheet entry method, all earnings codes with a Time Sheet Sequence code on PTRECLS are listed. If the record is set up as Exception Time Entry, all earnings codes with a time sheet sequence code on PTRECLS and with the Reduce Base Pay field populated on PTREARN are listed.
12	To begin, click an Enter Hours link under the date where you want to enter time. Click
	Next/Previous button for more dates within the period.
13	Enter the hour's value in the Hours field.
14	Click the Save button.

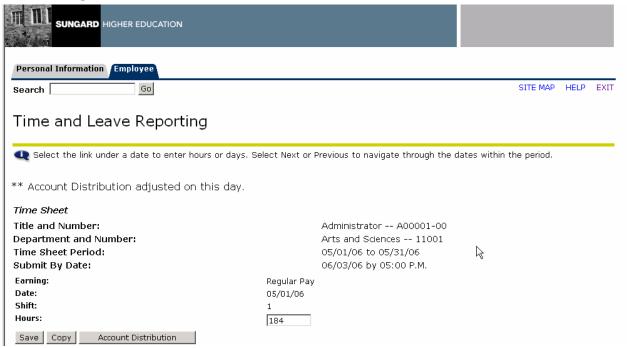


Lesson: Entering Time Through the Web

(Continued)

■ Jump to TOC

Screen image



Procedure, continued

Step	Action
15	To copy hours to other days or to the end of the pay period, click the Copy button.
	Note: If you want to copy weekend dates, be sure to check Include Saturday(s) or Include Sunday(s) . To copy individual dates, click the check boxes under the dates.
1.5	If you select the same date that you are copying from, your hours will be deleted.
16	Click the Time Sheet button at the bottom of the page to return to the Time Sheet page
	and review your hours entered.
17	Click the Comments button to enter your comments in the text box.
	Note: As an option, you can enter Comments. Comments entered on the Web can be viewed on PHATIME and PHADSUM.
18	Click the Save button.
19	Click the Previous Menu button to return to the Time Sheet page.



Lesson: Entering Time Through the Web (Continued)

⋖ Jump to TOC

Screen image

Personal Inform	mation Employ	ree											
Search		Go									SITE MAP	HELP	EXIT
Time and	d Leave R	Repoi	rting										
Select the	link under a dat	te to ent	ter hour	s or da	ys. Select	Next or Pr	eviou	s to navigate	through the	dates within	the period.		
** Account D	istribution a	djuste	d on th	nis da	ay.								
Time Sheet													
Title and Num	nber:					,	Admi	nistrator A	400001-00				
Department a						,	Arts	and Sciences	11001				
Time Sheet Pe	eriod:				B	(05/0	1/06 to 05/3	1/06				
Submit By Da	te:					(06/0:	3/06 by 05:0	00 P.M.				
Earning:					Barbara's 1	est							
Date:					05/01/06								
Shift:					1								
Hours:					0								
Save Copy	Account Dis	tribution											
Earning	Shift Default Hours o	r Units			Monday 05/01/06	Tuesday 05/02/		Wednesday 05/03/06		Friday 05/05/06	Saturday 05/06/06	Sunda 05/07,	
Regular Pay	1	173.33	8			8 Enter H					Enter Hours		
Holiday Pay	1	0	0			0 Enter H					Enter Hours		
Vacation Pay	1	0	0			0 Enter H	ours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter I	Hours



Entering Time Through the Web (Continued) Lesson:

Jump to TOC

Procedure, continued

Action								
Click the Preview button to access the Preview page to review your time entered.								
Note: The Preview page summarizes all of the information entered.								
You may want to print it if you would like a hard copy of what								
you entered.								
Select the Restart button to remove all entry done on that day.								
Click on the Submit button to submit the time for approval.								
Note: You can Exit without submitting time for approval. This leaves the record in an								
"In Progress" status and is not submitted for time.								
No updates can be done to the pay period once the record								
has been submitted.								
Position Selection Comments Preview Submit for Approval Restart Next								
If the time sheet must be certified, enter your PIN and click OK on the Certification								
page.								
If you have additional positions or pay periods on which to enter time, click on the								
Position Selection button.								
Click the Exit button when you have all time entered.								
The status for the record is set to <i>Pending</i> when the employee exits the Time Entry page								
and places the data into the approval queues.								



Lesson: Approving Time Using PHADSUM

■ Jump to TOC

Introduction

The Department Approval Summary Form (PHADSUM) displays time that was entered through the Web.

The form enables you to query on the transaction status. The records are sorted alphabetically within the queue status. The sort order for the queue status is:

- Pending
- In the queue
- Acknowledged
- Approved
- Auto approved
- Overridden

For a transaction to be approved, it must be in "pending" status. The record remains in pending until all approvers in the queue have approved the time transactions. The status moves to "approved" when all approvers have approved the transaction.

A user defined as part of a routing queue receives an alert message indicating that Electronic Approvals transactions exist for his/her approval. Selecting <u>Time Sheets/Leave</u> takes the approver to the PHADSUM form.



Lesson: Approving Time Using PHADSUM (Continued)

⋖ Jump to TOC

Banner form

User ID: Approval of: COA: Year:	HRISUSR Time Sheet B 2006	Proxy For:	nd Sciences		Transaction Stat Payroll No:		eruser	▼) (E)
ID		Position	Queue Status	Required Action	Approve or Acknowledge		Comments Exist	Errors Exist	
] 🗆				
									♥
Earnings		Shift	Special Rate	ŀ	Hours	Units			A
]]]]	*************************************
				Total:	0.00	0.0	o		



Lesson: Approving Time Using PHADSUM

(Continued)

■ Jump to TOC

Procedure

Follow these steps to complete the process.

Step	Action
1	Access the Department Approval Summary Form (PHADSUM).
2	Select the Search function in the Organization field and select the
	organization code.
3	The Transaction Status field defaults to <i>pending</i> .
4	Select the Search function in the Payroll ID field and select the pay ID code.
5	Select the Search function in the Payroll No field and select the pay number.
6	Perform a Next Block function.
	Note: Use the vertical scroll bar to view more records.
7	For each record, click the Approve or Acknowledge checkbox to indicate the
	approval/acknowledgement of the time.
8	If a record is incorrect, click the Return for Correction checkbox.
	Note: This returns the record to the originator for correction and re-submission.
9	Click the Save icon.
10	Click the Exit icon.

Options list

- <u>View/Change Time Detail</u> Accesses the PHATIME form. The approver can make changes here.
- Approve/Acknowledge All Populates all of the **Approve or Acknowledge** indicators.
- <u>Apply All Actions</u> Approver can mark each record as approved, or use this to mark all records at once.
- <u>View/Enter Comments</u> If comment is marked as confidential, then an employee is not able to see the approver's comment on the Web.
- <u>View/Change Routing Queue</u> Ability to change routing queue. Mandatory approvers defined on NTRRQUE cannot be changed or deleted.
- <u>View Errors/Warnings</u> Goes to Pay History Display Errors Form (PHIDERR).
- <u>Transaction Summary</u> Used by timekeepers to track totals for the timesheets.



Approving Time Using PHADSUM (Continued) Lesson:

Jump to TOC

Approve as a superuser

You are an approver acting as a Superuser and you want to approve all of the pending time sheets for a payroll except for a few of them. Follow the steps to complete the process.

Step	Action
1	Access the Department Approval Summary Form (PHADSUM).
2	Click the Superuser checkbox.
3	Select <i>Time Sheets</i> from the drop-down list in the Approval of field.
4	Select <i>Pending</i> from the drop-down list in the Transactions Status field.
5	Select the Search function in the Payroll ID field and select the Pay ID for the
	transaction you want to approve.
6	Select the Search function in the Payroll No field and select the Pay No for the
	transaction you want to approve.
7	Perform a Next Block function.
8	Select Approve/Acknowledge All from the Options menu.
9	Review the list and uncheck several items that should not be approved.
10	Select Apply All Actions from the Options menu.
11	Click the Save icon.
12	Click the Exit icon.



Approving Time Using PHADSUM (Continued) Lesson:

Jump to TOC

Return a time sheet

Follow the steps to complete the process.

Step	Action
1	Access the Department Approval Summary Form (PHADSUM).
2	Select <i>Time Sheets</i> from the drop-down list in the Approval of field.
3	Select <i>Pending</i> from the drop-down list in the Transactions Status field.
4	Select the Search function in the Payroll ID field and select the Pay ID for the
	transaction you want to approve.
5	Select the Search function in the Payroll No field and select the Pay No for the
	transaction you want to approve.
6	Perform a Next Block function.
7	Select any employee whose time sheet needs to be changed because of an error.
8	Click the Return for Correction checkbox.
9	Click the Save icon.
10	Click the Exit icon.
	Note: An approver can make the correction also. Select the View/Change Time Detail
	option from the Options menu to access the Electronic Approvals of Time Entry Form
	(PHATIME).



Lesson: Approving Time Through the Web

■ Jump to TOC

Introduction

Managers can approve employees' time sheets and leave requests from the Web in much the same manner as the approve time through Banner (PHADSUM).

The Web Time Approval pages are listed below:

- Time Sheet/Leave Request/Proxy
- Approver Selection
- Approver Summary
- Superuser Selection
- Superuser Summary
- Approver Detailed
- Approver Comments
- Approver Change Pages

Screen image





Approving Time Through the Web (Continued) Lesson:

Jump to TOC

Procedure

Follow these steps to complete the process.

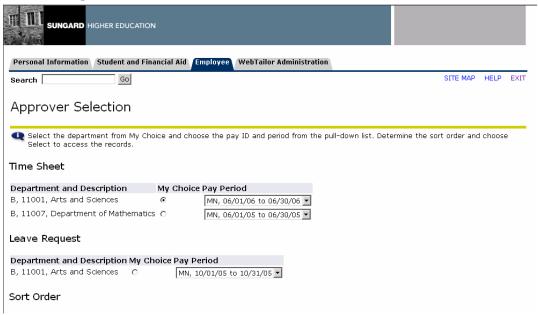
Step	Action		
1	Access Internet Explorer or Netscape and enter the URL as provided by your instructor.		
2	Access the Enter Secure Area option.		
3	Enter the User ID in the User ID field.		
4	Enter the PIN in the PIN field.		
5	Click the Login button.		
6	From the Main Menu, select Employee.		



Lesson: Approving Time Through the Web (Continued)

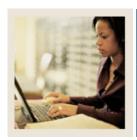
■ Jump to TOC

Screen image



Procedure, continued

Step	Action	
7	From the Employee Services page, select <u>Time Sheet</u> .	
8	From the Time Sheet page, select the radio button for Approve/Acknowledge Time	
	Sheets or Leave Request.	
9	Click the Select button.	
10	To approve time sheets for a department, select the Department and Description radio	
	button next to that department.	
11	Select a pay period from the drop-down list in the Pay Period field.	
12	To determine the sort order, select the appropriate radio button.	
13	Click the Select button.	
14	On the Department Summary page, click the Approve , or FYI checkbox next to the	
	employee(s)' time you want to approve.	
	Select an employee's name to access additional details.	
15	Click the Select All , Approve , or FYI button.	
16	Scroll to the bottom of the screen and click the Save button to approve the time sheet(s).	
17	Exit the Web.	



Approving Time Through the Web (Continued) Lesson:

Jump to TOC

Approve time as a superuser

Follow the steps to complete the process.

Step	Action			
1	Access Internet Explorer or Netscape and enter the URL provided by your instructor.			
2	Access the Enter Secure Area option.			
3	Enter the user ID provided by your instructor in the User ID field.			
4	Enter the PIN provided by your instructor in the PIN field.			
5	Click the Login button.			
6	From the Main Menu, select Employee.			
7	From the Employee page, select <u>Time Sheet</u> .			
8	From the Time Sheet page, select the radio button for Approve/Acknowledge Time			
	Sheets or Leave Request.			
9	Click the Act as Superuser check box.			
10	Click Select .			
11	Choose the appropriate combination of selection criteria and a sort order.			
12	Click Select.			
13	View transactions.			
14	Approve/Acknowledge as appropriate.			
15	Exit the Web.			



Approving Time Through the Web (Continued) Lesson:

Jump to TOC

Procedure

Follow these steps to process an incorrect time sheet.

Step	Action		
1	Access Internet Explorer or Netscape and enter the URL provided by your instructor.		
2	Access the Enter Secure Area option.		
3	Enter the user ID provided by your instructor in the User ID field.		
4	Enter the PIN provided by your instructor in the PIN field.		
5	Click the Login button.		
6	From the Main Menu, select Employee.		
7	From the Employee page, select <u>Time Sheet</u> .		
8	From the Time Sheet page, select the radio button for Approve/Acknowledge Time		
	Sheets or Leave Request.		
9	Click on an employee name to view the details of their time sheet.		
10	Employee fix time sheet:		
	If their time is entered incorrectly, click the Return for Correction button.		
11	Approver fix time sheet:		
	Select the Change button to change time detail.		
12	Make appropriate changes.		
13	Select the Submit button.		
14	Exit the Web.		



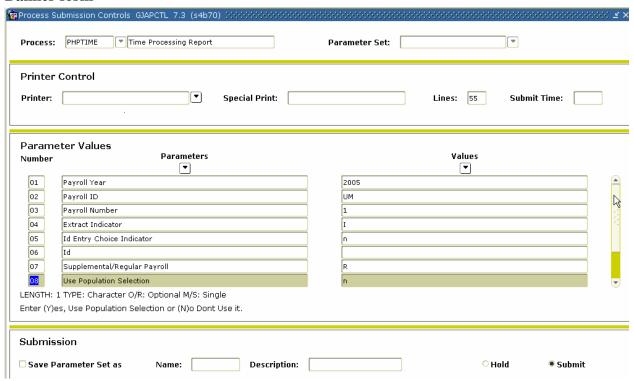
Lesson: Pulling Information into Payroll

⋖ Jump to TOC

Introduction

After time has been entered and approved on the Web, run PHPTIME to pull payroll information into Banner HR.

Banner form



Web Entry

A summary of the process for Web is:

Step	Action		
1	Enter time on the Web or on PHATIME.		
2	Approve time on PHADSUM or the Web.		
3	Run PHPTIME to populate PHAHOUR.		
4	Run PHPMTIM to move the time into the Mass Time table and the Pay History tables.		
	This populates PHAHOUR and PHAMTIM with the approved values from PHATIME		
	or PHADSUM.		
5	Continue with normal payroll process.		



Lesson: Web Leave Request: Enter or

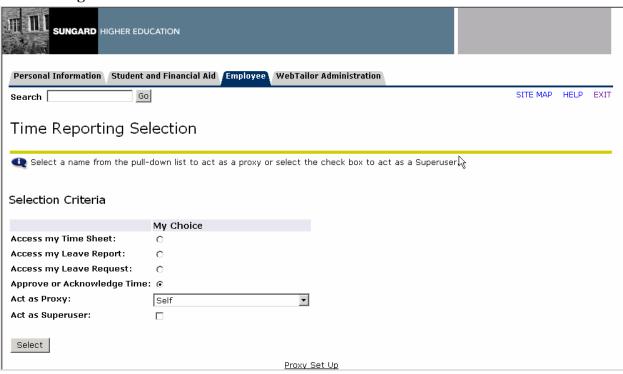
Approve

■ Jump to TOC

Introduction

Through the Web, you can enter or view requested leave time for a pay period.

Screen image



Procedures

Follow these steps to complete the process.

Step	Action			
1	Access Internet Explorer or Netscape and enter the URL provided by your instructor.			
2	Access the Enter Secure Area option.			
3	Enter the user ID in the User ID field.			
4	Enter the PIN in the PIN field.			
5	Click the Login button.			
6	From the Main Menu, select Employee.			
7	From the Employee page, select Request Time Off.			
8	From the Time Sheet or Leave Request Selection page, select the radio button for			
	Access my Leave Request or Approve or Acknowledge Time.			
9	Click the Select button.			

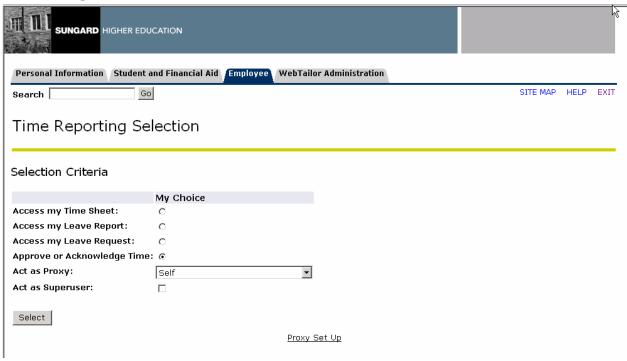


Lesson: Web Leave Request: Enter or

Approve (Continued)

Jump to TOC

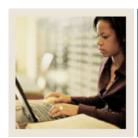
Screen image



Procedure

Follow these steps to enter a leave request.

Step	Action
1	On the Leave Request Selection page, make a selection from My Choice, choose a
	Leave Request period from the drop-down list, and click the Leave Request button.
2	Select the link under a date to enter hours. Select Next or Previous to navigate through
	the dates within the period.
3	Submit your request.



Lesson: Web Leave Request: Enter or

Approve (Continued)

Jump to TOC

Screen image



Procedure

Follow these steps to Approve a leave request.

Step	Action
1	Select a pay period from the drop-down list in the Pay Period field.
2	To determine the sort order, select the appropriate radio button.
3	Click the Select button.
4	Select the employee's name to access additional details.
5	Approve their time.
6	Exit the Web.



Lesson: PROXY Set-Up through the Web

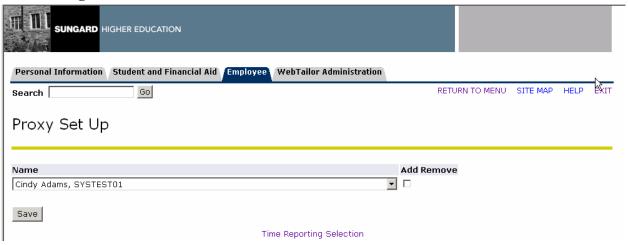
Jump to TOC

Introduction

The Proxy Set Up page is the web-equivalent of the Time Entry Proxy Information window of the Electronic Approval Proxy Rule Form (NTRPROX). Approvers can set up one or more proxies to approve time sheets in their absence. They can also choose to remove proxies if required.

<u>Note:</u> This link is available to only those employees who are designated as approvers of Web Time Entry.

Screen image





Lesson: PROXY Set-Up through the Web

(Continued)

⋖ Jump to TOC

Procedure

Follow these steps to add a proxy.

Step	Action			
1	Access the Time Reporting Selection window.			
2	Click the Proxy Set Up link at the bottom of the window.			
3	Choose a name from the Name selection list.			
	Note: This list is comprised from those Oracle IDs entered on the Enterprise Access Control Form (GOAEACC).			
4	Select the Add indicator.			
5	Click the Save button.			
6	The name is then alphabetically displayed under the Name column.			
	Note: To <i>remove</i> a proxy, select the Remove indicator corresponding to a displayed			
	proxy and then select the Save button			

Updates

Updates made on the Web will be accessible on the Electronic Approval Proxy Rule Form (NTRPROX).



Lesson: Self Check

■ Jump to TOC

Directions

Use the information you have learned in this workbook to complete this self check activity.

Question 1

There is no way to fix your sheet if you entered your hours incorrectly.

True or False

Question 2

Changes to your record can be made after you submit it.

True or False

Question 3

The entry of Comments is required.

True or False

Question 4

Under timesheets in the employee section on the web you can view the hours that you entered. For managers approving, they can use PHADSUM to view time.

True or False



Lesson: Self Check (Continued)

Jump to TOC

Question 5

How can an approver on the Web adjust the routing queue?

- a) The Department Approval Summary Form (PHADSUM).
- b) The Position Definition Form (NBAPOSN).
- c) The Override Routing Queue Form (NBAJQUE)
- d) The Payroll Identification Rule Form (PTRPICT)
- e) All of the Above

Question 6

You cannot enter comments on the Web.

True or False

Question 7

An employee can see the comments on the Web.

True or False



Lesson: Answer Key

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Question 1

There is no way to fix your sheet if you entered your hours incorrectly. (True or False)

True or False. If time has not been submitted for approval, edit timesheet. If it has been submitted, contact the approver and he/she can adjust it.

Question 2

Changes to your record can be made after you submit it. (True or False)

True or False. Changes to your record can not be made after you submit it.

Question 3

The entry of Comments is required.

True or False. It is an optional feature. Employees and managers can use it when they have a special note about time entry or if the timesheet is being returned.

Question 4

Under timesheets in the employee section on the web you can view the hours that you entered. For managers approving, they can use PHADSUM to view time. (True or False)

True or False



Lesson: Answer Key (Continued)

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Question 5

How can an approver on the Web adjust the routing queue?

- a) The Department Approval Summary Form (PHADSUM).
- b) The Position Definition Form (NBAPOSN).
- c) The Override Routing Queue Form (NBAJQUE)
- d) The Payroll Identification Rule Form (PTRPICT)
- e) All of the Above

Question 6

You cannot enter comments on the Web. (True or False)

False. Comments can be viewed under the comments link on the timesheet page or leave requested page.

Question 7

An employee can see the comments on the Web. (True or False)

True



Lesson: Overview

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Introduction

The purpose of this section is to provide reference materials related to the workbook.

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Lesson: Setup Forms and Where Used

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Guide

Use this table as a guide to the setup forms and the day-to-day forms that use them.

Setup Form		Day-to-Day Form(s)	
Form Name	Code	Form Name	Code
Payroll Identification Rule	PTRPICT	Department Approval	PHADSUM
Form		Summary Form	
Payroll Calendar Rule Form	PTRCALN		
Shift Premium Rule Form	PTRSHFT		
Employee Class Rule Form	PTRECLS		
Installation Rule Form	PTRINST		
Employee Jobs Form	NBAJOBS		
Approvals Category Code	NTVACAT		
Validation Form			
Position Control Installation	NTRINST		
Rule Form			
Routing Queue Rule Form	NTRRQUE		
Override Routing Queue Form	NBAJQUE		
Position Definition Form	NBAPOSN		
Electronic Approval Proxy	NTRPROX		
Rule Form			
User Codes Rule Form	PTRUSER		



Lesson: Day-to-Day Forms and Setup

Needed

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Guide

Use this table as a guide to the day-to-day forms and the setup forms needed for each.

Day-to-Day Form	Setup Forms Needed	
Department Approval Summary Form	Payroll Identification Rule Form PTRPICT	
(PHADSUM)	Payroll Calendar Rule Form PTRCALN	
	Shift Premium Rule Form PTRSHFT	
	Employee Class Rule Form PTRECLS	
	Installation Rule Form PTRINST	
	Employee Jobs Form NBAJOBS	
	Approvals Category Code Validation Form	
	NTVACAT	
	Position Control Installation Rule Form	
	NTRINST	
	Routing Queue Rule Form NTRRQUE	
	Override Routing Queue Form NBAJQUE	
	 Position Definition Form NBAPOSN 	
	Electronic Approval Proxy Rule Form	
	NTRPROX	
	User Codes Rule Form PTRUSER	



Lesson: Forms Job Aid

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Guide

Use this table as a guide to the forms used in this workbook. The Owner column may be used as a way to designate the individual(s) responsible for maintaining a form.

Form Name	Form Description	Owner
PHADSUM	Department Approval Summary Form	
PTRPICT	Payroll Identification Rule Form	
PTRCALN	Payroll Calendar Rule Form	
PTRSHFT	Shift Premium Rule Form	
PTRECLS	Employee Class Rule Form	
PTRINST	Installation Rule Form	
NBAJOBS	Employee Jobs Form	
NTVACAT	Approvals Category Code Validation	
	Form	
NTRINST	Position Control Installation Rule Form	
NTRRQUE	Routing Queue Rule Form	
NBAJQUE	Override Routing Queue Form	
NBAPOSN	Position Definition Form	
NTRPROX	Electronic Approval Proxy Rule Form	
PTRUSER	User Codes Rule Form	



Release Date

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This workbook was last updated on 5/31/2006.