

Employee Assistance and Work Life Program

With services ranging from professional counseling to assistance with issues such as debt reduction and parenting, YSU's new Employee Assistance and Work Life Program went into effect July 1, 2009.

The Office of Human Resources has scheduled a series of 30-minute informational orientation sessions for all faculty and staff to learn more about the program. Orientation sessions are scheduled at 9 a.m., 10 a.m., 11 a.m., 2 p.m., 3 p.m. and 4 p.m. on Tuesday, Sept. 8, Thursday, Sept. 10, Monday, Sept. 14, and Wednesday, Sept. 16. The orientation sessions will be in Bresnahan I and II in Kilcawley Center.

The Office has also scheduled supervisor training sessions. The one-hour sessions are recommended for all supervisory personnel and will be held at 9 a.m., 10:30 a.m., 1 p.m. and 2:30 p.m., on Tuesday, Sept. 15 and Monday, Sept. 21, also in Bresnahan I and II.

For more information, call Carrie Clyde, Wellness Coordinator, at 330-941-3360.

The program, offered through IMPACT Solutions, is for university employees and their families and includes a number of benefits, such as confidential live assistance through a toll-free hotline to address family problems, parenting issues, marital concerns and stress, to name a few.

Access to IMPACT's Work/Life services is available around the clock by visiting www.myimpactsolution.com and entering the login: ysu.

Other benefits of the program include: unlimited referral assistance with issues such as childcare, eldercare, parenting, financial and legal issues, health and wellness, emotional well-being, educational needs and daily living; professional face-to-face counseling; telephone guidance, counseling and crisis intervention; assistance for financial issues such as debt reduction, budgeting, foreclosure and bankruptcy prevention; specialized legal assistance; identity theft recovery services; and more.

Additional information regarding this program is available at the YSU Office of Human Resources Web site.

Wellness Coordinator hired

Carrie Clyde began work on Aug. 3 as YSU's first Wellness Coordinator.

Carrie will be responsible for implementing and managing all wellness programs for university employees, including, but not limited to, educational, nutritional, exercise and stress management programs.

Carrie has been working as a wellness coordinator for the past six years with an Ohio nursing home chain. She has been responsible for providing wellness programs to more than 600 employees at five different locations. Carrie has also been responsible for wellness programming for residents of the five locations. She previously worked for an athletic club in Pittsburgh as group exercise director/assistant fitness director.

A native of and current resident of Struthers, Carrie has a bachelor's degree in education and allied professions from Bowling Green State University. She is involved in Action for Healthy Kids-Zone 4 and the American Heart Association's Heart Walk. Carrie says she enjoys running, spending time with her family (husband, Brad, and two children) and takes pleasure in motivating people to create healthy lifestyle habits.



Carrie Clyde, Wellness Coordinator

In brief...

APAS contract approved

The successor collective bargaining agreement between the University and the YSU Association of Professional/Administrative Staff (APAS) has been approved by both the union and the Board of Trustees.

The agreement runs from July 1, 2009 through June 30, 2012.

Both negotiation committees deserve recognition for the time and effort each put into making the negotiations a success and promoting labor harmony between APAS and YSU.

Progress continues on job audits

The University's Manager of Classification and Compensation has been busy resolving the job audit backlog.

Since our last update, an additional 22 audits have been completed.

The classification review committee that was established under the collective bargaining agreement between the University and ACE has also been busy reviewing position audit recommendations. Since the committee started meeting again, it has reviewed and provided recommendations on more than 40 position audits.

Grievance update

The University and two of its unions held a number of step 3 grievance hearings over the past three months. During this time the parties discussed 48 grievances (42 ACE and 6 APAS).

The parties also caught up on the backlog of grievances that developed during the time the University was without a chief human resources officer to hear the step 3 grievances.

YSU welcomes the following new employees:

FACULTY

Ewelina Boczkowska, Assistant Professor, Dana School of Music
Lewis Caccia, Jr., Assistant Professor, English
Mark Cornman, Instructor, Accounting and Finance
Joseph D'Uva, Assistant Professor, Art
Randall Goldberg, Instructor, Dana School of Music
Molly Jameson-Cox, Assistant Professor, Psychology
Laura McCaskey, Instructor, Marketing-Nonprofit
Matthew Paylo, Assistant Professor, Counseling and Special Education
Michael Pontikos, Instructor, Marketing
Steven Reale, Assistant Professor, Dana School of Music
Rocio Rosales, Assistant Professor, Psychology
Joseph Sanson, Instructor, School of Technology
Virgil Solomon, Assistant Professor, Mechanical and Industrial Engineering
Patrick Spearman, Assistant Professor, Educ., Found., Res., Tech., and Ldrshp.
Dana Sperry, Assistant Professor, Art
Alan Tomhave, Assistant Professor, Philosophy and Religious Studies
Hans Tritico, Assistant Professor, Civil/Environmental and Chemical Engineering

Tacibaht Turel, Assistant Professor, Human Ecology
Richard VanVoorhis, Assistant Professor, Counseling and Special Education
Thomas Wakefield, Assistant Professor, Mathematics and Statistics
Robert Wardle III, Instructor, Criminal Justice and Forensic Sciences
Jane Wetzel, Associate Professor, Physical Therapy

STAFF

Erica Chung, Assistant Athletic Trainer, Athletics
Sudipti Gupta, Research Fellow, Chemistry
Guilin Mao, Research Fellow, Physics and Astronomy
Janice Schnall, Special Projects Assistant, Office of the President
Jaclyn Lucas, Assistant Content Analyst, Mathematics
William Spencer, Staff Architect, Facilities
Angeline Harris, Program Coordinator, Metro College
Phyllis Johnson, Partnership Internship Coordinator, Social Work
Laura Robich, Administrative Assistant I, F&PA



President David C. Sweet greets 22 new faculty members during orientation Aug. 20 in Kilcawley Center.

Who ya gonna call?

Need to contact someone in HR or Payroll and you're not quite sure exactly who to call? Here's a list of HR/Payroll personnel, listed by the topic for which they are responsible. Keep it nearby as a reference when you have a question:

HR Administration and Labor/Employee Relations

Martin Bramlett – *Interim Chief Human Resources Officer*, 330-941-3476
mabramlett-guest@ysu.edu
Teresa Riley – *Director of Faculty Relations*, 330-941-1517 triley@ysu.edu
Steve Lucivjansky – *Manager, Employment & Staffing*, 330-941-3148
slucivjansky@ysu.edu
Carol O'Brian – *Administrative Assistant*, 330-941-3476 caobrian@ysu.edu

Employment and Staffing (Recruitment, Selection, Appointments, Contracts)

Steve Lucivjansky – *Manager, Employment & Staffing*, 330-941-3148
slucivjansky@ysu.edu
Carol Trube – *Supervisor, Classification & Compensation (Reclassification Audits, Job Descriptions)*, 330-941-7491 cltrube@ysu.edu
Ghia Burzynski – *Classified Staffing*, 330-941-3122 eaburzynski@ysu.edu
Ann Fiest – *Professional & Administrative Staffing, All Advertising*, 330-941-7133 amfiest@ysu.edu
Fran LeGoullon – *Faculty Staffing & Contracts*, 330-941-2989
fhlegoullon@ysu.edu

HR Operations (Processing Center)

Donna Wainio – *Training & Technology Specialist*, 330-941-2363
djwainio@ysu.edu
Vacant – *Manager, HRIS & Employee Processing Center (EPC)*
Cindy Blevins – *Processing Center*, 330-941-2106 cmblevins@ysu.edu

Kim Jenkins – *Processing Center*, 330-941-2107 kajenkins@ysu.edu
Marsha Wolfe – *Processing Center*, 330-941-2105 mkwolfe@ysu.edu

Payroll

Cindy Miller – *Payroll Manager*, 330-941-7231 cdmiller01@ysu.edu
Ron Granger – *W2*, 330-941-1922 regranger@ysu.edu
Bernie Hamrock – *Annuities*, 330-941-3475 bmhamrock@ysu.edu
Stacey Capaldi – *Student OPERS*, 330-941-1470 slcapaldi@ysu.edu
Kathy Ferguson – *Customer Service*, 330-941-2109 kaferguson@ysu.edu

Benefits

Kathy Bouquet – *Benefits Manager*, 330-941-1322 kabouquet@ysu.edu
Evie Abram-Diroll – *Healthcare, Eligibility, Claims Issues, Flexible Spending*, 330-941-3748 eeabramdiroll@ysu.edu
Sue Jones – *Pension-STRS, OPERS, ARP*, 330-941-3474
sdjones01@ysu.edu
Sheila Maldonado – *Tuition Remission and Unemployment*, 330-941-3759 samaldonado@ysu.edu
Carrie Clyde – *Wellness Coordinator*, 330-941-3360 crclyde@ysu.edu

HR Administration - All Groups

Cindy Miller – *Associate Director*, 330-941-7231 cdmiller01@ysu.edu
Linda Moore – *Evaluations, Leaves, Sick Leave Bank, Promotion, Tenure, Employee Recognition*, 330-941-2137 lmoore@ysu.edu