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**MEMORANDUM OF UNDERSTANDING**  
**TERM OF AGREEMENT – AUGUST 18, 2008– AUGUST 17, 2011**

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Both parties mutually agree to replace the current language of Article 26.4: Fee Remission with the following language:

26.4 Fee Remission: Dependent(s) and spouses/domestic partners (for purposes of this Article, the term “domestic partner” shall apply to same sex domestic partners only) of bargaining unit members shall enjoy the benefits of early registration each semester they are enrolled and shall be granted remission for instructional fees at YSU, including out-of-state instructional fees where applicable. “Dependent children” for the purposes of tuition remission are children who either qualify as exemptions as defined by the Internal Revenue Service, or are evidenced by either a birth certificate or certificate of adoption, and are twenty-five (25) years old or less.

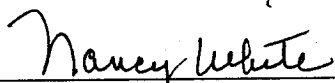
Bargaining unit members shall receive remission of instructional and general fees, including out-of-state fees where applicable, for up to eighteen (18) semester hours per academic year and six (6) semester hours each Summer Term. Course may not be taken at times that conflict with assigned duties. Remission of the general fee shall be granted to members of the bargaining unit only. The restriction of six (6) semester hours shall not apply to courses taken at YSU as part of a Sabbatical or Faculty Improvement Leave granted under the provisions of Article 6.

Bargaining unit members who retire during the term of this Agreement shall continue to be eligible for the fee remission described above, and their dependents and spouse/domestic partner shall continue to be eligible for fee remission, as described above, to include remission of instructional and general fees. Dependent children of an employee who dies are eligible for fee remission of instructional and general fees until the end of the academic year during which they reach age twenty-five (25) for dependents, as described above. A surviving spouse of a deceased employee is eligible for fee remission as long as he/she remains unmarried.


This change is effective as of August 25, 2008.

Entered into this 15<sup>th</sup> day of September, 2008.

FOR THE ASSOCIATION

  
Nancy White, President  
YSU Chapter of OEA

FOR THE UNIVERSITY

  
Ikram Khawaja, Provost  
Youngstown State University

C:

Stan Guzell, Chief Negotiator, YSU-OEA  
Cynthia Anderson, Chief Negotiator, Administration  
Nancy White, YSU-OEA President  
Craig Bickley, Chief Human Resources Officer  
Elaine Ruse, Director, Financial Aid and Scholarships  
Teresa Riley, Director of Faculty Relations

